



University of Chitral
BECOME WHAT YOU WANT TO BE
Office of the Registrar

یونیورسٹی آف چترال
Phone: 0943-615004, Fax: 0943-615002
Email: registrar@uoch.edu.pk, URL: www.uoch.edu.pk

UoCh/Estab/Ntf/298/24

Dated: January 12, 2024

NOTIFICATION

It is notified for information of all concerned that the Worthy Vice Chancellor University of Chitral is pleased to adopt the Protection Against Harassment of Women at the Workplace Act 2010 (in anticipation of the approval of the Syndicate in its next meeting); and to appoint the following faculty members as focal person to offer support and immediate assistance to those who experience sexual harassment at workplace (University of Chitral): -

- a. Moulana Muhammad Naqib Ullah Razi, AAO/Lec in Islamiyat-FP1
- b. Ms. Kousar Hussain, Lecturer in Education-FP2

TORs of the Focal Persons: As soon as a complaint or report is received by designated sources or any member of the HEI administration, depending on the nature and seriousness of the offence, the Focal Persons shall take appropriate steps to provide interim measures that may be requested by the affected person(s) or as otherwise may be deemed appropriate.

The competent authority is further pleased to constitute the following committees as required under the provisions of the Protection Against Harassment of Women at the Workplace Act 2010: -

- a. **Inquiry Committee:** to investigate and adjudicate any allegations of prohibited conduct in accordance with provision-7 of the Harassment Act: -

- | | | |
|--|---|--------------------|
| (1) Dr. Abadur Rahman, A/P Islamiyat | - | Convener |
| (2) Ms. Naila Hussain, Lec. in Sociology | - | Member |
| (3) Ms. Azra Amir, Lec. in Political Science | - | Member / Secretary |

TORs of the Inquiry Committee: The Inquiry Committee shall be responsible for the investigation and adjudication of any complaint received in connection with the violation of the Act.

- b. **Appellate Committee:**

- | | | |
|--|---|--------------------|
| (1) Dr. Taj Uddin, Provost / AP in Education | - | Convener |
| (2) Ms. Samia Manan, Lecturer in Economics | - | Member |
| (3) Mr. Hafeez Ullah, Lecturer in Botany | - | Member / Secretary |

TORs of the Appellate Committee: The Appellate Body may consider the appeal and any other relevant material and may retain the decision of the Inquiry Committee, or it may modify the decision within 30 days in respect of which such is made, and shall communicate the decision to both parties, the Vice Chancellor, and the Inquiry Committee.

This issues with the approval of the Worthy Vice Chancellor University of Chitral.

Additional Registrar
University of Chitral

CC.

1. PS to Vice Chancellor University of Chitral.
2. All Heads of Teaching Departments and Administrative Sections University of Chitral.
3. Above named employees
4. Master copy.

Additional Registrar
University of Chitral